

POLICY		
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Environmental Policy

Peacocks is a multi-award-winning medical group and the largest independent orthotic company in the UK. Established in 1903, we are a leading provider of clinical services and manufacturer and supplier of medical equipment including orthotics, theatre equipment, mobility aids, and dental and surgical decontamination equipment.

At Peacocks we are united in our commitment to actions that preserve and restore the environment, including waste and emissions, saving energy, recycling materials, and conserving resources. We aim to protect and improve the natural environment and minimise the release of harmful greenhouse gases and climate-related impacts through good management and by adopting best practice wherever possible. To achieve this we will:

- Comply with all our obligations including relevant environmental legislation and regulations;
- Identify and evaluate the environmental aspects, impacts, risks and climate-related risks and opportunities resulting from our business activities across a lifecycle perspective, implement measures and undertake improvement actions to manage and control them;
- Provide clear leadership and accountability for environmental performance, ensuring responsibilities are defined, resourced and integrated into business planning and decision-making;
- Ensure the involvement of our people, increase awareness of the environmental impact of decisions and actions, and provide specific training where pertinent;
- Use our Environmental Management System to integrate sustainability considerations, including energy efficiency, carbon reduction and resource use, into our business decisions and to set clear environmental targets and objectives within our business planning, committing to continual improvement of our environmental and energy performance;
- Eliminate unnecessary waste in our systems and processes, such as minimising our use of natural resources, and minimise the risk of pollution and contamination;
- Monitor our environmental performance and collaborate with employees, suppliers, customers and regulatory bodies to make continual improvements;
- Promote a sustainable approach to business, in partnership with our clients, suppliers and other stakeholders, including influencing procurement and supplier selection where feasible, by conserving energy, minimising consumption, preferring low-pollution materials, maximising efficiency and implementing the Waste Management Hierarchy;
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities;
- Communicate effectively both internally and externally on all environmental and energy issues, contributing towards a culture of environmental awareness at Peacocks;
- Maintain a documented Environmental Management System that is implemented, monitored and regularly reviewed to ensure ongoing suitability, effectiveness and compliance with applicable requirements;
- Regularly review this policy to ensure that it is always relevant to our business activities;
- Ensure this policy provides the framework for setting and reviewing environmental objectives and is communicated to all persons working for or on behalf of the organisation and made available to relevant interested parties.

Our Environmental Management System complies with the requirements of ISO 14001:2015 and our statutory and regulatory requirements.

For and on behalf of: Peacocks Medical Group



David Stevens

Chief Executive & CFO

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